



Yale SCHOOL OF MANAGEMENT

Pozen- Commonwealth Fund Fellowship in Health Equity Leadership



Educating leaders for

BUSINESS & SOCIETY



At the Yale School of Management, our mission is to educate leaders for business and society.

We view those two components—business and society—as inseparable; the health of one depends on the vitality of the other. The most effective leaders in any arena comprehend the interconnectedness of their organizations with their communities.

The scope of the challenges we face today—including the climate crisis, the global pandemic response, and the imperative to root out injustice and racism in all our institutions—calls for leaders who can advance organizational goals while also facilitating progress on major societal challenges.

The disparities in healthcare outcomes for marginalized, minoritized, and medically underserved populations are a sign that the system in the U.S. is ailing. As a healthcare professional, you help individuals confront these challenges.

You can make a difference for entire populations by taking a systemic view and deepening your understanding of healthcare policy, markets, the roots of inequality, and the functioning of organizations, while cultivating the skills to lead, motivate, and implement change.

The Pozen-Commonwealth Fund Fellowship in Health Equity Leadership at Yale University is a unique opportunity to earn an MBA with a focus in healthcare, while joining a network of people committed to addressing health disparities.

Fellows attend the 22-month MBA for Executives program while continuing to work within their full-time roles. They also receive specialized training and mentoring from experts in population health and health equity from across the university and beyond.

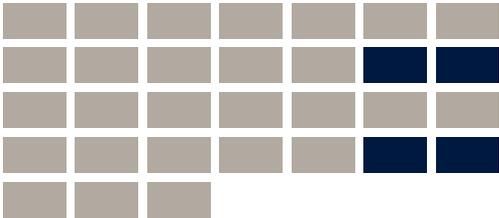
About the EMBA program

Gain the analytical skills and decision-making tools to lead effectively across the private, public, and nonprofit sectors. Enhance your ability to build teams, communicate persuasively, and achieve organizational goals. Deepen your knowledge in healthcare, one of our three areas of focus—alongside asset management and sustainability—at the nexus of business and society.

Program schedule

Get a full MBA education in 22 months while applying these skills to your organization in real time. On alternate weekends and for three residency weeks, you'll be on the Yale campus for Friday and Saturday classes, colloquia, and workshops. You'll also spend one week studying with other EMBA students around the world during Global Network Week.

Friday and Saturday **classes on alternate weekends**



Year 1
July:
2 weeks Orientation and Residency
June:
1 Global Network Week

Year 2
July:
1 week Residency

Broaden your learning with Yale **elective courses** and **experiential workshops**



Through the **Extended Classroom**, participate in a limited number of class weekends remotely



Integrated curriculum

During your first year in the program, you will take Yale SOM's integrated core curriculum and hear from industry leaders in the healthcare area of focus through a curated colloquium series. In your second year, you'll take courses in healthcare and advanced management, and then come together with your class for the capstone core course, **The Executive**.

Year 1



Integrated Core



Global Network Week

Year 2



Electives and Advanced Management



The Executive



Colloquium Speaker Series



Leadership Development

Integrated core

Yale's unique integrated core curriculum is organized around stakeholder perspectives rather than narrow functional disciplines. The Yale approach puts an emphasis on examining challenges from multiple business perspectives while accounting for the connections between organizations and the broader society.



Advanced Management courses

Build on the lessons of the integrated core curriculum to develop business skills and competencies needed at a more strategic, higher level of the organization.



Leadership development

Advance your leadership abilities through a curriculum of required core courses coupled with optional workshops and hands-on training. This customizable approach allows you to balance reflection, skills building, experience, and coaching, and to develop your skills on four levels: individual, team, organizational, and global.

Global mindset

A global perspective is deliberately wound through your coursework, culminating in Global Network Week, a required part of the MBA for Executives curriculum. You'll spend a week studying at one of the schools in the Global Network for Advanced Management, a network of top business schools convened by Yale SOM.



Fellowship Benefits and Opportunities

The Pozen-Commonwealth Fund Fellowship offers numerous benefits and unique opportunities for fellows, expanding their network in business and healthcare during and beyond the fellowship. While many are a required part of the fellowship, others are optional; fellows are encouraged to take advantage of them to gain the most value from the MBA for Executives program and the fellowship.

Immersion Experience (June)

Across two days every June, the immersion experience provides an opportunity for fellows to build community as a cohort and the chance to engage with local and regional health policy leaders in a small-group setting.

Health Equity Leadership Workshops (Thursday nights)

These required workshops on 10 select Thursday evenings per academic year offer the opportunity to hear from leaders in health equity and take place in person from 6 p.m. to 8 p.m. ET, adjacent to EMBA class weekends. The cost for accommodations on these specific Thursday evenings is covered by the fellowship.

Biannual NAC Meeting

The National Advisory Committee (NAC) of the Fellowship meets twice per year. Fellows attend a portion of the meeting to connect with the group for introductions and updates.

Commonwealth Fund Meetings

Throughout the program, the Commonwealth Fund hosts a series of meetings with fellows and guest speakers across other programs and schools; these meetings are generally hosted on Thursday evenings, as part of the Thursday night workshops.

Meeting with Fellowship Donor

The fellowship is endowed by Robert C. Pozen, a member of the Yale Law School Class of 1972. Mr. Pozen engages in meetings with the fellows 2-3 (or, two to three) times per academic year; these meetings may be virtual or, when possible, in person.

Capstone Project

Each fellow is required to complete a capstone project addressing a pressing healthcare disparity problem in their organization, community, or field. The data-driven project allows fellows to advance their understanding of a particular health equity challenge or question while integrating one or more MBA core proficiencies. Capstone-related meetings with fellowship faculty start towards the end of Year 1 and the project is developed throughout Year 2.

Optional Events and Opportunities

There are numerous other opportunities, events, and benefits of the fellowship, such as meeting one on one with faculty directors; supporting admissions and marketing efforts through participation in webinars, meeting or talking with applicants, engaging in photo/video shoots, being interviewed for SOM news articles and/or Commonwealth Fund podcasts, authoring blog posts, and attending ERIC events.

Program Leadership

Dr. Marcella Nunez-Smith, C.N.H. Long Professor of Medicine and of Epidemiology at the Yale School of Medicine and associate professor of management at the Yale School of Management, is co-founder and director of the Pozen-Commonwealth Fund Fellowship.



Dr. Howard P. Forman, professor of radiology, economics, public health, and management, is the director of the MBA for Executives healthcare area of focus and co-founder and special advisor to the Pozen-Commonwealth Fund Fellowship.



Dr. Rosana Gonzalez-Colaso, assistant professor of medicine at the Yale School of Medicine and director of research education and deputy director of diversity, equity, and inclusion at the Yale Physician Associate Program, is associate director of the Pozen-Commonwealth Fund Fellowship.



Advisory Committees

The Pozen-Commonwealth Fund Fellowship benefits from the involvement of two committees whose members help guide the program and serve as mentors to the fellows. The National Advisory Committee (NAC) is comprised of senior leaders in the healthcare field with a diversity of geography, careers, and backgrounds, while the Institutional Advisory Committee is made up of senior leaders across Yale University whose work intersects with the goals of the fellowship. Fellows attend biannual meetings with the NAC.

Apply

The Pozen-Commonwealth Fund Fellowship is open to healthcare professionals and leaders who are committed to improving healthcare access and outcomes for marginalized, minoritized, and medically underserved populations. Preferred applicants should have at least seven years work experience, beyond any formal clinical training, and a demonstrated track record in healthcare equity.

To apply to the fellowship, complete the application for the MBA for Executives program and select the healthcare area of focus and the Pozen-Commonwealth Fund Fellowship.

The Pozen-Commonwealth Fund Fellowship in Health Equity Leadership is generously supported by:

Robert C. Pozen '72 J.D.



**The
Commonwealth
Fund**

Application Deadlines

Round 1

Tuesday, October 31, 2023

Round 2

Monday, January 29, 2024

Round 3

Wednesday, March 20, 2024

som.yale.edu/pozen

The mission of The Commonwealth Fund is to promote a high-performing health care system that achieves better access, improved quality, and greater efficiency, particularly for society's most vulnerable, including people of color, people with low income, and those who are uninsured.